



Migros Industrie's sustainability policy

For Migros Industrie, sustainability means that ecological, social and economic aspects are taken into consideration in its daily business activities. Migros Industrie bases its understanding on the classic three-factor model. Nevertheless, it acknowledges that various sustainability aspects do not always address all three factors to the same extent and may stress them in different ways.



Our understanding of sustainability Migros Industrie

General principles

- Every day, we work together to generate added value for our customers. We therefore strive for the best outcome in the long term rather than short-term benefits.
- We strive for continuous improvement with regard to sustainability. We set ourselves appropriately ambitious longer-term goals and reach them gradually and systematically.
- We allow ourselves to be judged by our aims, and communicate results transparently to internal and external stakeholders.
- We promote fair, long-term and cooperative collaboration with our suppliers and producers. As a company with global supply chains, we contribute towards sustainable development.
- We employ a systematic sustainability management system in accordance with ISO 14001.
- We bank on renewable energy and sustainably produced raw materials and use these resources efficiently.
- All our employees can contribute to this within their working environment and are encouraged to help increase the effectiveness of our management system.
- We comply with environmental regulations as well as other environment-related obligations vis-à-vis our stakeholders.

The sustainability policy is binding for all Migros Industrie companies.
Approved by the Industry Leadership Team (ILT) on 15 December 2022. Valid from 01. January 2023